



JCAPCPL Carnival was a Fun-filled Affair for Employees and our Extended Family

The Carnival hosted at JCAPCPL was a vibrant celebration that brought together the extended JCAPCPL family. Employees had the joy of inviting their parents, spouses, and children to partake in the festivities.

The event was a kaleidoscope of colors and laughter, with a diverse range of fun-filled games catering to every age group. Children reveled in exciting games tailored just for them, ensuring an evening of endless smiles and laughter. The carnival provided an array of activities that captivated the young ones' imaginations.

Spouses were not left out, as they too indulged in various entertaining games designed to foster a sense of camaraderie and connection. The carnival became a platform for families to bond and create lasting memories, fostering a sense of community within the JCAPCPL family.

Employees themselves were not just the organizers but active participants in the festivities. The atmosphere was charged with enthusiasm as colleagues engaged in friendly competitions and team-building activities. This not only added a layer of excitement to the carnival but also strengthened the workplace relationships, fostering a positive and cohesive work environment.

The carnival, with its vibrant energy and inclusive approach, showcased JCAPCPL's commitment to recognizing the importance of family and fostering a sense of belonging among its employees. It was not merely an event; it was a manifestation of the company's dedication to creating a holistic and joyful work culture.

Republic Day Celebration at JCAPCPL

At JCAPCPL's Republic Day celebration, the patriotic fervor was palpable as the Managing Director, Ujjal Chakraborti, hoisted the national flag, symbolizing unity and pride. A disciplined march past by the dedicated security guards showcased a commitment to safeguarding the principles enshrined in the Constitution. The event drew the entire workforce together, fostering a sense of national identity among employees who participated in commemorating the spirit of the Republic. The celebration exemplified the company's dedication to upholding democratic values and the collective strength of its diverse community.

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Monthly Birthday Celebration of January Born Employees of JCAPCPL



SHIKHAR Workshop

To elevate the Company's focus on EBIDTA improvement and to add healthy pipeline of Ideas for improvement in Cost Savings and Digital , SHIKHAR workshop was conducted on 25th January 2024.

The workshop was attended physically by Top Management , SLT's , Managers and Sales Manager / AE Teams through Teams Connectivity with total number of engagement levels at 68 members.

Participation from TSIC members has thrown the lights on Digitization and Digitalization concepts as a food for thought. The workshop was very interactive which resulted into 122 numbers of ideas generated for further deliberation and actions.



National Road Safety Week Celebrated in JCAPCPL

JCAPCPL commemorated the 35th National Road Safety Week with a series of engaging activities aimed at promoting awareness and fostering safer road practices. The inauguration day witnessed the unveiling of banners highlighting road safety messages. A dynamic on spot quiz competition was organized for logistics transporters, enhancing their knowledge and awareness of road safety regulations. Additionally, a creative prop-based art competition was held for employees and vendor partners, encouraging innovative expression of road safety themes.

Furthermore, an advocacy program targeting school children was conducted, emphasizing the importance of safe road behaviours through interactive sessions, culminating in a drawing competition to showcase their understanding and creativity. This initiative reflects JCAPCPL's commitment to prioritizing road safety and fostering a culture of responsible transportation practices.



Rewards and Recognition

The SHABASH Reward & Recognition was given to thirteen employees of JCAPCPL in the month of January under the categories **Quality, Efficiency & Work Discipline** and **Change initiative & creativity**.



Praveen Kumar



Raju Mukhi



Amit Kumar



Asim K Dey



Ashish Rajput



Suvojit Sen



Mukesh K Basa



Pratham P Das



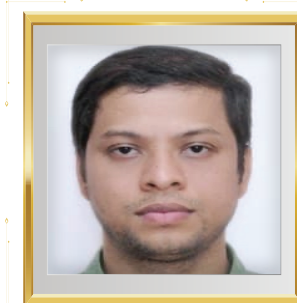
Arendra Kumar



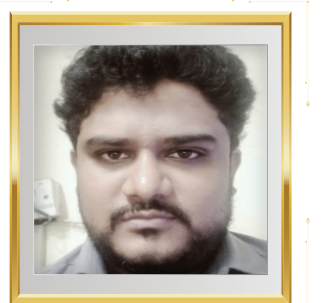
Md Tabrez



S K Kushmani



Jit Singha



Shatadru Bera

Vendor Partner Health check-up was conducted at JCAPCPL covering 499 employees.



JCAPCPL, Tata Steel Foundation, and Jamshedpur Golf Unveil Golf Scholarship and Incubation Program for Caddies and Children of Masti Ki Pathshala

JCAPCPL, in collaboration with Tata Steel Foundation and Jamshedpur Golf, proudly announces the launch of the "Golf Scholarship and Incubation Program," at the 73rd Steel City Golf-2024. This program shall be funded by JCAPCPL as part of its CSR initiatives for the development of the societal and grassroot level players through Tata Steel Foundation with the technical and sport expertise support of Jamshedpur Golf. The training shall be provided at the Golmuri and Beldih Golf Course. The initiative aims to empower caddies and children of "Masti Ki Pathshala" (MKP) by providing them with an opportunity to explore and excel in the sport of golf. JCAPCPL already extend its support for mainstreaming of underprivileged girls at MKP for their holistic education and development.

Spearheaded by D.B. Sundara Raman, Vice President, Raw Materials of Tata Steel, Ujjal Chakraborti, Managing Director of JCAPCPL, and Sourav Roy, CEO of Tata Steel Foundation, the program aspires to foster talent, promote inclusivity, and create a pathway for aspiring golf enthusiasts. Jamshedpur Golf, a key partner in this initiative, is excited about the potential of discovering and nurturing golfing talent from diverse backgrounds. "The Golf Scholarship and Incubation Program" exemplifies a collective effort to create positive change through sports and community engagement. This initiative not only strengthens the tie between corporate entities and the community but also paves the way for a brighter future for aspiring golfer.



JCAPCPL Participated in the Mega Eye Operation Camp at Ram Manohar Lohia Hospital



JCAPCPL participated in the 705th eye operation camp organized by Ram Manohar Lohiya Seva Sansthan, Jamshedpur in association with Indian Red Cross Society. Ujjal Chakraborti, Managing Director of JCAPCPL, was honored as one of the distinguished guests at the event,

demonstrating the company's commitment to social responsibility. The JCAPCPL employees actively participated in the event, demonstrating the organization's commitment to community welfare.

As a key supporter of the eye operation camp, JCAPCPL received heartfelt appreciation from Governor Shri. Radhakrishnan and the Red Cross management for its unwavering dedication to the cause. The event saw active participation from other prominent companies in Jamshedpur, showcasing a united front in the collective pursuit of philanthropy. JCAPCPL remains dedicated to supporting such community-driven endeavors, aligning with its mission to enhance healthcare accessibility and make a positive impact on the well-being of the communities it serves.

125 Students of Prem Jyoti Prangan School Visited Tata Steel Zoo under the CSR initiative of JCAPCPL



JCAPCPL Participated in the TSAF three days Sports Climbing Inauguration Program. JCAPCPL is the prime sponsor to the TSAF under its CSR initiative.



Visit to inspect the development of 11 integrated pond farming was carried out in the Patamda Block under the CSR initiative of JCAPCPL



Customer's In News

Tata Passenger Electric Mobility Ltd (TPEM), a subsidiary of Tata Motors and the pioneer of India's EV revolution launched its first pure EV - the Punch.ev. First product based on its recently introduced, advanced Pure EV architecture - acti.ev, the Punch.ev transcends the ordinary with its cutting-edge technology, eco consciousness and cost-effective offering. Available in three distinct personas - Smart, Adventure and Empowered, the Punch.ev is a versatile and multi-talented Electric Vehicle, elegantly packaged in a stunning, classical SUV design.



Hyundai India launch the Creta facelift on January 16, 2024. The heavily updated version of the extremely popular SUV will get a new design, Level 2 ADAS features and a new turbo petrol engine.



Kia India is gearing up to introduce the 2024 Kia Sonet facelift in the country. The Sonet is one of the largest-selling compact SUVs in India and among the volume drivers of Kia. , the 2024 Kia Sonet facelift will take on the Tata Nexon, Maruti Suzuki Brezza, Hyundai Venue and Mahindra XUV300 following its launch.



Mr. Tsuchuda San & Mr. Mizoguchi San from Nippon Steel Visited JCAPCPL.



CII Golf Tournament: The first ever CII Jamshedpur Golf Cup Tournament was conducted under the Chairmanship of Ujjal Chakraborti. JCAPCPL supported in the coordination, communication and Branding of the event.



Training on POSH Awareness for JCAPCPL Female Employees

POSH (Prevention of Sexual Harassment) awareness training for female employees at JCAPCPL was conducted by Ms. Jyoti Pandey, Trainer, Purple Hues. The training aimed to create a safe and respectful workplace environment, ensuring that all female employees including contract female employees are aware of their rights and responsibilities under the POSH Act.

3. Session on Shikhar Methodology & GPMS was conducted by Mr. Ailapaka Prashanth (Engineering & Improvement). Refresher training on Shikhar methodology and GPMS - Group project management system.



5. Session on POSH Awareness was conducted by Ms. Shaheen Zafar (HRM & Admin) for the new joiners.



1. Session on Coil Packaging Line was conducted by Amit Kumar from CPL Operation.

2. Session on Canteen Application was conducted by Ms. Shaheen Zafar (HRM & Admin) & Kumar Gaurav (IT Team). Knowledge on the new Canteen Application regarding meal booking system was given to participants.



4. SURAKSHA Training for employees was conducted by Team Masoom & Basera Empowerment for 13 CG employees and their family members. Knowledge sharing session on safety at home and interpersonal relation with Spouse was discussed.

6. Session on Stress Management & Emotional Intelligence was conducted by JMA. Knowledge sharing session on maintaining work life balance between Work & Family was given to participants.

West Zone

1. Best ever Sales 112.5KT @ FY24 done in any surpassing FY23 107 KT.
2. Jan. West Zone Sales-11622 MT against ABP of 10526 MT (Consistent 10th month in FY24 achieving over than ABP)

PPSD

1. Highest ever FHCR unloading 64,206 Ton (Against billing of 59585 and also 5280 ton are Pre Invoiced of Dec'23 month materials which we have unloaded in Jan'24) Surpassing previous best 60532 ton in Aug'23.
2. Highest ever Skin Receiving 14038 ton Surpassing Previous best 13692ton in July'23,
3. Export FHCR in warding started from TSK route from Jan'24.

North Zone

- Grade : TSK FHCR-JCAPCPL (Status) HCIL-780Y (TSK-FHCR) - NST Submitted samples results received-found Okay. (Further process of QA Audit/Form submission to be proceeded for approval.
- New Biz Development and component approvals MSIL Inhouse trial lot supplied for T2 requirement BDI-YOM (0.6X1025mm)

South Zone

- South zone has done ~125kT sales in FY24 YTM. This is best ever sales done by South zone in any FY surpassing FY23 full year sales of ~122kT. This is achieved only in 10 months and with 2 more months to go in current FY.
- Best ever monthly sales of 6007 MT to HMIL surpassing previous best of 5655 MT in Oct'23. Crossed 6kT monthly sales milestone with HMIL for the first time ever
- On cumulative basis, JCAPCPL has crossed the milestone of 1 Lakh MT sales to TKML in Jan'24.
- HMIL Localization - Received trial lot PO for 6 new SKUs ~ 160tpm potential. Supplies planned by April'24

New Joiner



Name - Ajit Kumar Singh
 Department - PPSD
 Designation - Asst. Manager
 Location - Jamshedpur
 Date of Joining - 15th Jan 2024